

CHEYLIN USD #103  
REGULAR MEETING OF THE BOARD OF EDUCATION  
MONDAY, December 8, 2025

The Regular Meeting of the Board of Education was called to order at 6:01 P.M. on Monday, December 8, 2025 in the board conference room.

PRESENT:

Jared Boone, President  
Jayden Cahoj, Vice-President  
Cort Antholz, Member  
Lisa Phillips, Member  
Mike McCarty, Member - arrived at 6:35 p.m.  
Gerard Pochop, Member  
Jared Sowers, Member

Jim Reece, Superintendent/Elem. Prin.  
Adam Wiginton, HS Principal - arrived at 6:35 p.m.  
Keshia Walden, Clerk  
Amy Hendricks, KESA Committee  
Teryn Carmichael & Rod Young, Bird City Century II Development Foundation

ADOPT AGENDA - Carried 6-0

It was moved by Jayden Cahoj and seconded by Cort Antholz to adopt the agenda as presented.

RECOGNITIONS/COMMENDATIONS - Carried 6-0

It was moved by Gerard Pochop and seconded by Lisa Phillips to formally commend the following individuals for their accomplishments:

- A. Cougars of the Week: Kaitlynn Vargas, Abby Wright, Everly Guthmiller
- B. High School Volleyball, All-State
  - a. Taylor McCarty, 1A Division II: Volleyball-All State Second Team
  - b. Ashlyn Schields, 1A Division II: Volleyball-All State Third Team
- C. High School Football, All-League
  - a. Andrew Mitchell, WKLL All League Football - First Team Running Back
  - b. Pablo Contreras Ruiz, WKLL All League Football - Honorable Mention Running Back
- D. Board of Education Member: Jared Sowers - 9 years

APPROVE CONSENT AGENDA - Carried 6-0

It was moved by Jared Sowers and seconded by Cort Antholz to approve the following items on the consent agenda:

- A. Approval of Minutes, November 10, 2025, Board of Education Meeting
- B. Approval of Financial Reports
  - 1. November 2025 Cash Summary Report
  - 2. November 2025 Budget Summary of Funds

3. November 2025 Treasurer's Report
4. November 2025 Activity Fund Report
5. November 2025 Transportation Report

C. Approval of bills

Type	Check Numbers	Amount
November Payroll	DD	\$ 105,920.82
Payroll Withholdings	24621-24632	54,159.61
Budget Checks	24633-24694	240,870.61
Total		\$ 400,951.04

D. Gifts/Grants

1. Kansas State University's Rural Education Center: 45 Chromebooks
2. Bird City Century II Development Foundation: Teacher Grants - \$2,910.23

REPORTS:

Reports from the Superintendent/Elementary Principal and High School Principal/AD were included in the board packet. A short discussion was held regarding positive feedback from staff when asked "Why Northwest Kansas; Why Cheylin?".

DISCUSSION/ACTION ITEMS:

Amy Hendricks, KESA committee member, gave an update to the board on the KESA meeting that was held last Friday in Oakley. She presented the goals regarding teacher/admin certification in the Science of Reading. Amy Hendricks left the meeting at 6:21 p.m.

APPROVE KESA GOALS - Carried 6-0

It was moved by Jared Sowers and seconded by Jayden Cahoj to approve the KESA goals for the current cycle as presented.

Teryn Carmichael, BCCII Executive Director, and Rod Young, BCCII Board Member, discussed the possibility of creating a Cheylin Agriculture Education Endowment Fund. Teryn Carmichael and Rod Young left the meeting at 7:09 p.m. The board tabled the decision for more discussion next month.

APPROVE KASB POLICY UPDATES - Carried 7-0

It was moved by Cort Antholz and seconded by Jared Sowers to approve the December 2025 KASB Policy Updates as presented.

PERSONNEL:

APPROVE HIRE - Carried 7-0

It was moved by Jayden Cahoj and seconded by Cort Antholz to approve Andrew Bernitt for the part-time McDonald gym custodian position.

APPROVE TUITION REIMBURSEMENT REQUESTS - Carried 7-0

It was moved by Jared Sowers and seconded by Jayden Cahoj to approve the tuition reimbursement requests from Blanca Rodriguez, Brynn Dawson, and Amanda Burke for the Spring 2026 session.

EXECUTIVE SESSION - Carried 7-0

It was moved by Jared Sowers and seconded by Jayden Cahoj that the Board go into executive session for 10 minutes for the purpose of conducting the superintendent evaluation pursuant to the exception for non-elected personnel under KOMA and that the Board and return to the open meeting at 7:47 p.m. in this room. Attending Executive Session to include only the board members.

EXECUTIVE SESSION - Carried 7-0

It was moved by Jared Boone and seconded by Jared Sowers that the Board go into executive session for 5 minutes for the purpose of conducting the superintendent evaluation pursuant to the exception for non-elected personnel under KOMA and that the Board and return to the open meeting at 7:52 p.m. in this room. Attending Executive Session to include only the board members.

EXECUTIVE SESSION - Carried 7-0

It was moved by Jared Sowers and seconded by Jayden Cahoj that the Board go into executive session for 5 minutes for the purpose of conducting the superintendent evaluation pursuant to the exception for non-elected personnel under KOMA and that the Board and return to the open meeting at 7:57 p.m. in this room. Attending Executive Session to include board members and Superintendent Reece.

The board returned to open session at 7:56 p.m.

EXECUTIVE SESSION - Carried 7-0

It was moved by Jared Sowers and seconded by Mike McCarty that the Board go into executive session for 10 minutes for the purpose of discussing the superintendent contract pursuant to the exception for non-elected personnel under KOMA and that the Board and return to the open meeting at 8:06 p.m. in this room. Attending Executive Session to include the board members, Superintendent Reece, and Clerk Walden.

The board returned to open session at 8:05 p.m.

SUPERINTENDENT CONTRACT - Carried 7-0

It was moved by Jared Sowers and seconded by Jayden Cahoj to approve a 1 year contract extension for Jim Reece, Superintendent/Elementary Principal.

The board was reminded of the following upcoming events/meetings:

1. Elected board members - Oath of Office before January meeting
2. Christmas Luncheon - December 9, 2025 12:00 p.m. (Concert 6:00 p.m.)
3. Hand out Staff Christmas Cards/Shirts - Monday, December 15th
4. January BOE Meeting - Monday, January 12, 2025 6:00 p.m.

ADJOURN MEETING - Carried 7-0

It was moved by Jared Sowers and seconded by Jayden Cahoj to adjourn the meeting at 8:09 p.m.

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President

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Clerk

UNOFFICIAL